

Looking to the Future

The Board of Directors voted to make the Diversity Task Force an official Committee in Spring 2021. Members interested in participating can apply through the Committee Appointment Program (CAP) for appointment starting in 2022. We hosted the first POSNA symposium on DEI at the Annual Meeting in Dallas in May 2021. As we now focus on the future, our work will include regular programming including webinars, online educational content, and DEI events at the annual meeting. We will work collaboratively with the Mentorship Committee and POSNA leadership to enhance support of our young members to cultivate diverse leadership and engagement. A new diversity and inclusion survey has been created from which we hope to gather information to allow us to better serve all of our members and the communities we care for. Together we will work to create diverse patient education materials, expand Allyship and Mentorship for our diverse young membership, encourage support for health disparities research, and provide education and advocacy to enable all members to provide the best possible care and support to the communities we serve and those that we train. We look forward to working with all of the POSNA membership to further the great work of this phenomenal organization.

References

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2. Acuna AJ, Sato EH, Jella TK, Samuel LT, Jeong SH, Chen AF, et al. How Long Will It Take to Reach Gender Parity in Orthopaedic Surgery in the United States? An Analysis of the National Provider Identifier Registry. *Clin Orthop Relat Res*. 2021;479(6):1179-89. Epub 2021/04/20. doi: 10.1097/CORR.0000000000001724. PubMed PMID: 33871403.
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